WAND

WOMEN'S ACTION FOR NEW DIRECTIONS

CERTIFICATE OF COMPLETION

This Certificate is awarded to

Ana Montañez

for their participation in WAND's **En Voz Alta** peace and security mentor program. During the program, mentees visualize their studies and early careers and pursue relevant opportunities with the support of their mentor. Additional programming is geared to support their professional development.

Awarded December 2019

NANCY PARRISH
Executive Director

ANDREA PIMENTEL
Program Manager

Women's Action for New Directions